# JOB POSTING

## **Family Pastor**

Ebenezer Baptist Church (EBC) in Saskatoon, SK is currently seeking for a relational, visionary, godly, and experienced full-time Family Pastor to guide in the discipleship of our children, youth, and families.

Our mission as a church is to point people to Jesus and help them to know and follow him.

**Our vision** is to establish and multiply multi-ethnic and multi-generational gatherings of Jesus followers who practically and authentically live their faith in every part of their lives and challenge others to do the same. We do this through a process called **discipleship**. We **define a disciple** as someone **who abides in Christ** and takes on the **character**, **ways**, and **mission of Jesus** and **helps others to do the same**.

We are a community minded, outreach focused and forward-thinking church that actively seeks the Lord in prayer for spiritual discernment and ministry direction. We place a high value on family and on team ministry.

Candidates must be committed to discipleship and be able to lead others. Ebenezer is a wellestablished, multiethnic, multi-generational and growing church body. Candidates must be able to disciple children and youth, but also have an ability to multiply disciple-makers in kids and parents.

### **Qualifications**

- Personal and intimate relationship with Jesus Christ as Lord and savior.
- Character qualities of a biblical elder as described in first Timothy 3:1-7; Titus 1:5-9.
- Love for the word of God and a devotion to prayer.
- Proven ability to cast and execute a vision of discipleship to children, youth, and parents.
- Demonstrate spiritual aptitude in hearing and following God's voice and ability to guide children, youth, and parents to do the same.
- Collaborative team player with a servant heart.
- Demonstrate success in sharing the good news of Jesus and bearing spiritual fruit.
- Bible school or seminary training (a combination of education and experience will be considered).
- Agrees with the statement of faith shared by Ebenezer Baptist and the Baptist General Conference of Canada. (BGCC)

#### Job Description

A Family Pastor will primarily be expected to provide leadership and vision to our Children's Ministry (Approx. 70-75% of the position), and secondarily, to Youth Ministry and parents so as to form a discipleship culture for families (Approx. 25-30% of the position). We would like leadership influence to take place through relationship building with children, youth, and families, forming and executing vision for discipleship in collaboration with our Youth and Children's Ministry staff, and helping to raise up parents and volunteers to disciple children and youth through training and modeling the practice of discipling. We believe the discipleship of parents and children is the first 'great commission' of God.

#### Primary Responsibilities

- 1. Collaborate with our current Youth and Children's Ministry staff to establish and cast a vision for discipleship to our children, youth, and parents.
- 2. Provide overall leadership to Children's ministry including the formation and casting of vision, implementation of new ideas to disciple and share Christ, and maintaining weekly programs to inspire children in the foundations of biblical faith.
- 3. Provide solid biblical teaching and curriculum to children to aid in their spiritual formation on foundational truths on God's character, ways, and mission.
- 4. Provide training for children's ministry teachers and volunteers, to improve their ability to communicate and disciple effectively.
- 5. Provide leadership toward the recruiting, training, and scheduling of volunteers needed for children's ministry opportunities developed.
- 6. Regularly cast vision for and provide training and materials for families and parents to mature them in discipling their children and youth.
- 7. Connect with new families and familiarize them with our ministry opportunities for children, youth, and parents.

#### More About Ebenezer

Ebenezer Baptist Church is a vibrant and growing church with a rich history of ministry. Our average weekly attendance is approximately 900-1000 with a median age of about 35. We are especially blessed to have many young families, college students, young people and children who call Ebenezer their home; including in-person and our online community, we have approximately 1300 people in our church family.

We highly value our local community and have been an active participant in it. We also are committed to reaching the nations in Saskatoon and have four partner congregations (Arabic, Korean, Nepali, and the House For All Nations) and a growing Ukrainian community.

If you would like to join this discipleship movement and team and feel God's called to do so, please submit your application to leadpastor@ebenezerbaptist.ca. Please include a cover letter, resume, and references.

Note: Application deadline is June 14<sup>th</sup>, 2024.