

**Job Posting  
Central Baptist Church  
Victoria, BC**

**Position:** Full-time Kids' Ministry Director

**Summary**

Located in downtown Victoria, Central Baptist Church is a diverse community of almost 500 people seeking to follow Jesus and His way of life for us. We're passionate about sharing Jesus' love by caring for each other, impacting our city, and reaching the next generation with the Gospel of Jesus Christ.

Central is at a unique and strategic crossroads as a church; we sense our history in this city is about to embark on a new and exciting chapter. We are thrilled about the opportunity to find out next children's ministry director to our team who will help lead and equip our church to bring the good news of Jesus to a whole new generation. What could be better than that?

The Kids' Ministry Director is responsible for spiritual and practical leadership, vision, discipleship, shepherding, outreach and creativity for our kids ministries for ages 0-12 (approximately 60 kids) at Central Baptist Church. This position involves partnering with parents and staff to lead, administrate, and equip our children to know and embrace the Gospel and its transforming power in our lives.

**Reports to:** The KMD is supervised by the Executive Pastor and reports regularly to the Board. In day-to-day activities, the KMD is accountable to the Executive Pastor and works closely with the Children & Families Committee (CFC).

**Key Responsibilities**

1. Spiritual Leadership
  - Demonstrate a growing and authentic relationship with Jesus that kids would desire to emulate.
  - Cast vision and mission for the Kids' Ministry at Central Baptist.
  - Able to contextualize a gospel based discipleship and not moralize.
  - Implement a kids' discipleship plan.
2. Team Development
  - Shepherd volunteer leaders by providing care, encouragement, and relational connection.
  - Recruit, train, and equip volunteers on a regular basis.
3. Program Oversight
  - Weekly Sunday ministry for children.
  - Pre-youth group ministry for grades 4 through 6.
  - Discipleship for children at the Wednesday night Family Group ministry.
  - Seasonal outreach and discipleship.

#### 4. Parental Involvement and Equipping

- Regularly engage and communicate with parents regarding Kids' Ministry.
- Create opportunities for parents to invest and participate in their kids' spiritual formation.

#### 5. Community Outreach

- Develop strategies to engage and connect with children in the wider community, providing outreach and invitations to Central.
- Collaborate with other community organizations to create partnerships that benefit children in our church & community and build connection and trust.

#### 6. Practical and Administrative Leadership

- Use Planning Center software to manage the Kids' Ministry at Central Baptist.
- Ensure sufficient supplies are in each classroom for the ministry requirements.
- Ensure Plan to Protect policies are followed.

#### **Qualifications/Skills**

- Energetic, enthusiastic and engaging with children.
- A servant's heart and qualifications for character and ministry listed in 1 Timothy 3:1-7.
- Able to develop significant relationships with kids and leaders.
- Love for children and their families, as well as compassion for the lost.
- Able to empower and delegate to others/ team leadership experience.
- Appropriate formal training in kids' ministry, as well as relevant life and ministry experience.
- A diploma or degree in Children/Family ministry or relevant life and ministry experience with openness to pursue further training if needed.
- Has a passion for evangelizing, discipling, and equipping others.
- Strong administration and communication skills.
- In agreement with Central Baptist's Statement of Faith.

#### BONUS Points given:

- Experience with removing glitter from carpet.
- Winning hotdog eating and pop chugging competitions.
- General shenanigans and remaining calm in chaos :)

#### **Salary Range**

Annual salary range of \$58,000 - \$73,000 (determined by ministry experience and education).

#### **HOW TO APPLY**

To apply, please send your resume to [dkm-job-posting@centralbaptistchurch.ca](mailto:dkm-job-posting@centralbaptistchurch.ca).

Our search committee will be in touch within two weeks of receiving your application.

Any questions please contact: [dkm-job-posting@centralbaptistchurch.ca](mailto:dkm-job-posting@centralbaptistchurch.ca).

Resumes will be received from March 11th to April 30th.