# JOB POSTING

## Life Group Pastor

Ebenezer Baptist Church (EBC) in Saskatoon, SK is currently seeking for a relational, visionary, and godly full-time Life Group pastor to guide our Discipleship and Life Group ministry.

Our mission as a church is to point people to Jesus and help them to know and follow him.

**Our vision** is to establish and multiply multi-ethnic and multi-generational gatherings of Jesus followers who practically and authentically live their faith in every part of their lives and challenge others to do the same. We do this through a process called **discipleship**. We **define a disciple** as someone **who abides in Christ** and takes on the **character**, **ways**, and **mission of Jesus** and **helps others to do the same**.

We are a community minded, outreach focused and forward- thinking church that actively seeks the Lord in prayer for spiritual discernment and ministry direction. We place a high value on family and on team ministry.

Candidates must be committed to discipleship and be able to lead and train others. Ebenezer is a well-established, multi-ethnic, multi-generational and growing church body. Candidates must have a deep understanding of what discipleship is, be able to disciple others, but also have an ability to multiply disciple-makers.

### Qualifications

- Personal and intimate relationship with Jesus Christ as Lord and savior.
- Character qualities of a biblical elder as described in first Timothy 3:1-7; Titus 1:5-9.
- Love for the word of God and a devotion to prayer.
- Proven ability to cast and execute a vision of discipleship in various ministry areas and to varying demographics.
- Demonstrate spiritual aptitude in hearing and following God's voice, including nurturing and guiding life group leaders and congregational members.
- Collaborative team player with a servant heart.
- Experience on a multi-staff team would be an asset
- Demonstrate success in sharing the good news of Jesus and bearing spiritual fruit.
- Bible school or seminary training (a combination of education and experience will be considered).
- Agrees with the statement of faith shared by Ebenezer Baptist and the Baptist General Conference of Canada. (BGCC)

### Job Description

A Life Group Pastor will be expected to provide leadership to our Life Group ministry through discipling and coaching leaders of Life Groups and helping the greater church body to engage in forming a discipleship culture using the tool of Life Groups. Providing leadership will take place through one-on-one relationship building, encouraging and inspiring our church family to engage in a Life Group and doing life together, and helping to raise up discipling leaders through training on discipleship and modeling the practice of it.

#### Primary Responsibilities

- 1. Understand and continue to cast vision for a discipleship culture at EBC.
- 2. Recruit and train new discipling leaders for Life Groups.
- 3. Help people that are seeking to be discipled to know how to join a life group and connect them in discipling relationships and/or a Life Group.
- 4. Be a part of teaching and organizing the Life Leader Training (Training on what discipleship is and other dynamics of discipling) for new and existing Life Group Leaders.
- 5. Be a part of teaching and organizing the Taste of Discipleship gatherings (A 6-week tool to let people experience what a Life Group may be like) to help onboard people into Life Groups.
- 6. Help all other ministries at EBC to think through how Life Groups and discipleship concepts can help them form and make disciples in their ministry areas.
- 7. Be an active Life Group Coach to Life Group leaders by having regular communication with them and helping to continuously train them to be mature disciplers and leaders.
- 8. Train up other Life Group Coaches that can support, encourage and train Lige Group leaders.
- 9. Keep current information and statistics for Life Groups in the church and who our leaders and Life Group participants are.
- 10. Through discussion with the co-lead pastors, to support and work towards the overall mission of Ebenezer Baptist Church by serving in other areas of ministry as needed.

#### More About Ebenezer

Ebenezer Baptist Church is a vibrant and growing church with a rich history of ministry. Our average weekly attendance is approximately 900-1000 with a median age of about 35. We are

especially blessed to have many young families, college students, young people and children who call Ebenezer their home; including in-person and our online community, we have approximately 1300 people in our church family.

We highly value our local community and have been an active participant in it. We also are committed to reaching the nations in Saskatoon and have four partner congregations (Arabic, Korean, Nepali, and the House For All Nations) and a growing Ukrainian community.

If you would like to join this discipleship movement and team and feel God's called to do so, please submit your application to leadpastor@ebenezerbaptist.ca. Please include a cover letter, resume, and references.

Note: Application deadline is June 14<sup>th</sup>, 2024.