



711 Park Road  
Gibsons, BC  
V0N 1V7

Email: [searchcommittee@calvarygibsons.ca](mailto:searchcommittee@calvarygibsons.ca)  
[www.calvarybaptistchurchofgibsons.ca](http://www.calvarybaptistchurchofgibsons.ca)



## Solo Pastor – Gibsons BC

We have an exceptional opportunity for a dynamic young pastor in Gibsons, British Columbia, a town which has been rated the top world community under 20,000 people by a UN sponsored organization. Our church building and finances are in excellent shape, and we are a friendly church family. Like many churches we experienced losses during the recent pandemic restrictions including most of our Sunday School. Our vision is to reach out to our community, rebuild our congregation and attract a more multi-ethnic and younger population.

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### About Calvary Baptist Church

*Calvary Baptist Church of Gibsons* (CBCG) is located in Gibsons, British Columbia. We are a member of *Canadian Baptists of Western Canada* or CBWC (<https://cbwc.ca>) and are a volunteer driven and congregationally led church through our elders.

Church members and adherents number approximately 120, with a current average weekly in person attendance of 50 people (and increasing, post pandemic restrictions). As the restrictions change and evolve, the church continues to adapt and support online services as needed. Calvary is a warm, friendly church, composed of a mix of ethnic backgrounds, and is made up of people from many Christian traditions.

### Community Attributes

Gibsons is a waterfront community at the southeast end of the Sunshine Coast. The Sunshine Coast is well known for its vibrant arts and music communities and exceptional recreation opportunities including mountain biking, kayaking, and skiing, and is a popular tourist destination (<https://sunshinecoastcanada.com/plan-your-trip/travel-guide-and-maps>)

### General Position Description

In consultation with the *Elders Board*, the Pastor provides visionary leadership that oversees and enables worship services, promotes strategic congregational initiatives, creates and develops ministries, equips congregants for service, and supervises the office administrator and custodian.

### Primary Responsibilities

1. Provide spiritual leadership in all areas of service and endeavour of the church.
2. Provide shepherding through preaching, pastoral care, counselling, evangelism, community outreach, prayer, and teaching God's word.
3. Administer the Lord's supper, baptisms, weddings, funerals, and dedications.
4. Develop and coordinate worship services and preaching.
5. Build/rebuild (post-COVID) the body of believers.
6. Equip the saints for works of ministry.
7. Inspire personal and group action through the mission, vision and values of the church.
8. Guide and support existing ministries (e.g. Sunday school, small groups).
9. Apply theological understanding that is consistent with CBWC and CBCG Faith Statement (available at [https://calvarybaptistchurchofgibsons.ca/?page\\_id=2053](https://calvarybaptistchurchofgibsons.ca/?page_id=2053)).
10. Represent the church at local and general meetings of the CBWC as well as any other conferences or meetings that the *Elders Board* designates.

### Desired Qualities

1. Excellent communication skills
2. Knowledge of scripture and orthodox Christian doctrine.
3. A collaborative approach to working with other leaders in the church.
4. A Christ-like attitude of humility and a willingness to speak the truth in love.
5. Ability to work independently as well as cooperatively with leadership, volunteers and able to supervise other staff.
6. Dedication to prayer and study of the Scriptures.
7. Ability to diplomatically handle confrontation and listen respectfully to different views.
8. Self-aware of strengths and weaknesses.
9. Ability to connect with youth, young families, and those exploring Christian faith.
10. Willingness to adapt during these uncertain times (e.g. ability to switch to online services as needed).

### Preferred Qualifications

1. Education: theological degree or working towards a theological degree from a recognized theological post-secondary school.
2. Experience: pastoral experience preferred but not required.
3. Ordained by CBWC; or ordained by another denomination and eligible for ordination with CBWC, or not yet ordained and eligible for ordination with the CBWC.

### Employment Status

Full-time employment.

### Compensation

Will be commensurate with training and experience; to be fairly negotiated according to the compensation guidelines of the CBWC. Assistance with finding accommodations will be provided.

### Application Submissions

Calvary Baptist Church is a member of CBWC, and applicants are asked to use CBWC's standard pastoral resume form. Candidates should apply with a Ministry Information Profile (MIP) – download this from the CBWC webpage <https://cbwc.ca/wp-content/uploads/2020/12/MIP-2020-1.pdf> and send to the search committee chairperson at [searchcommittee@calvarygibsons.ca](mailto:searchcommittee@calvarygibsons.ca) with a copy to the pastoral settlement office at [pastoralsettlement@cbwc.ca](mailto:pastoralsettlement@cbwc.ca). All applications received will be acknowledged, but only those short-listed will be contacted for an interview.

### Application Deadline

Applications will be reviewed as they are received. The position will remain open until a suitable candidate is selected.