

**Job Description, Pastor, Esterhazy Baptist Church**  
*February 14, 2024*

**Saskatchewan Baptist Association Identity and Mission Statements:**

The Saskatchewan Baptist Association is a family of Biblically Based churches that associate voluntarily within the North American Baptist Conference (NAB). The Saskatchewan Baptist Association exists to assist, support and hold one another accountable in making disciples of Jesus Christ and to facilitate the ministries we do collectively.

**Primary Role:**

The Pastor is called to serve Esterhazy Baptist Church (hereinafter referred to as EBC) as a spiritual and administrative overseer; giving leadership, vision, direction and support to church members. The Pastor must affirm and lead toward the values of the NAB, being the authority and inspiration of God's Word, making new disciples, building servant leaders, deepening our God-centeredness, working together, developing Biblical stewards, and showing compassionate care.

**Required Qualifications:**

The Pastor must:

1. Be eligible for membership in EBC, with the expectation to join EBC.
2. Declare in writing, his agreement with the "NAB Statement of Beliefs" and "A Christian Affirmation of Marriage"
3. Be a preacher of the Gospel and teacher of the faith as embodied in the Scriptures.
4. Be a person of good standing who loves God, has an aptitude for this ministry.
5. Display the character of an elder as set forth in Titus 1:6-9 and 1 Timothy 3:1-7.
6. Have a passionate love for God and people.
7. Have a heart for sharing the Gospel.
8. Understand our times and culture.

**Primary Job Responsibilities:**

1. Facilitate the provision of support and encouragement to the lay leadership of EBC in the areas of:
  - a. pastoral ministry
  - b. providing support and regular interaction with our adherents
  - c. weekly pulpit supply for EBC
  - d. coaching and leadership development
  - e. congregational conflict resolution
  - f. mission, vision and values of the SBA
2. Facilitate in procuring ministry resources for EBC and to also provide consultation on the selection and implementation of resources as required.

3. Develop and continuously add to a personal connection through:
  - a. attendance at church worship services and fellowship events.
  - b. seeking to attend local church leadership meetings.
  - c. regular communication with church leadership (moderator, lay leaders).
  - d. attend regional cluster meetings of SBA pastors.
4. Fulfil all communication, administrative and functional duties as required and in a timely manner including:
  - a. attendance and participation in SBA regional meetings.
  - b. attendance and participation at Triennial and significant conferences as required.
  - c. preparing for and submitting to annual performance reviews with the EBC Elders Board.
  - d. provision of a monthly written report to the EBC Elders Board recording their activities.
  - e. maintaining the office space provided by EBC and the files pursuant to the office in an orderly manner.

**Personal Responsibilities:**

1. Maintain a vital and growing personal walk with the Lord through Bible study, prayer, and other spiritual disciplines.
2. Be a steward of their own professional development.
3. Maintain Godly priorities in their home.
4. Develop personal evangelism opportunities.

**Relationships:**

1. The Pastor is employed by EBC and is first and primarily a representative of EBC.
2. The Pastor shall report directly the Board of Elders of EBC.
3. The Pastor shall maintain a good working relationship with the Regional Minister and other pastors in the SBA.

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