

## Pastor of Community Life

<b>Job Title:</b>	Pastor of Community Life	<b>Job Category:</b>	Pastor
<b>Department/Group:</b>	N/A	<b>Supervisors</b>	Jonathan Griffiths, Chris Shadbolt
<b>Location:</b>	Prince of Wales Campus	<b>Travel Required:</b>	No
<b>Level/Salary Range:</b>	TBD	<b>Position Type:</b>	Full Time
<b>HR Contact:</b>	Sue Reissner sreissner@Metbiblechurch.ca	<b>Date Posted:</b>	TBD
<b>Will Train Applicant(s):</b>	N/A	<b>Posting Expires:</b>	
<b>External Posting URL:</b>			
<b>Internal Posting URL:</b>			
<b>Applications Accepted By:</b>			
EMAIL: employment@Metbiblechurch.ca			
Applications Accepted By:			
EMAIL: employment@Metbiblechurch.ca			
<b>General Pastoral Duties</b>			
<p>At The Met we recognize that there's tremendous strength in a flexible pastoral team. The duties set out below may be adapted as ministry needs change. We seek pastors who are adaptable and flexible. The core responsibilities of pastoral ministry at The Met include teaching the Bible in a variety of contexts; providing timely pastoral care and counselling to those in need; officiating at weddings and funerals; and, supporting the Lead Pastor in other pastoral needs as required.</p>			
<b>Position Summary</b>			
<p>The Pastor of Community Life works closely with the Pastoral Executive Team to oversee and implement a discipleship-centric network of community groups. The incumbent oversees the curricula and leadership of The Met community groups and adult education programs. Under the direction of the Pastoral Executive Team (PET) The Pastor of Community Life will be part of the ministry team developing a culture of discipleship throughout Met ministries – in particular, the encouragement of one-to-one discipleship.</p>			
<b>Reporting Relationship</b>			
<p>The Pastor of Community Life reports to the Lead Pastor and the Executive Director of Operations in a matrix environment.</p>			
<b>Experience and Education</b>			
<p>The Pastor of Community Life should have a Master of Divinity (MDiv) from a recognized seminary with at least 3 years of ministry experience within a lay capacity within the local church.</p>			
<b>Character</b>			
<p>The incumbent should be a mature Christian, godly in character and exhibiting the traits of an elder as described in 1 Timothy 3 and Titus 1 and have a particular heart for the mission of the church as prescribed in</p>			

the New Testament. The incumbent must be a member of The Met in good standing or willing to become a member in the immediate future.

### Leadership Core Values

- Godly servant leadership and commitment to The Met mission is an essential ingredient of a healthy, effective Met ministry;
- The Word of God is the ultimate source of authority and its truth is essential for the transformation of lives, and therefore, clear, compelling and creative communication is essential; and,
- Life transformation only occurs in the context of biblical community.

### Relational Style

Relates well to couples and individuals, is an active listener, sensitive to the matters being discussed, respects the information shared as per legal parameters, is a good team player that is aligned with The Met mission and is adaptable and aligned to the priorities of the Pastoral Executive Team.

### Job Description

#### ROLE AND RESPONSIBILITIES

The Pastor of Community Life works with the PET to foster an environment of strong community groups at The Met. He leads with a firm conviction of the value of a culture where one-to-one discipleship is key. The Community group ministry is to be a Word-centric, people-to-people ministry. This will be done through the following:

**Managing the Community Group Ministry:** The Pastor of Community Life oversees the teaching and training component of this ministry with staff assistance for the Community Group operations (*approximately 70% of time*):

- Seeks out leaders, and others to join the journey of discipleship, who demonstrate a strong orientation to discipleship and then intentionally disciple them to be discipleship teachers;
- Develops or seeks out discipleship making material for The Met congregation, and adapt to different age / stage ministries;
- Develops vibrant and compelling training programs to identify, encourage, equip and engage Community Group leaders;
- Evaluates curriculum for Community Group leaders;
- Regularly visits all Community Groups, participates in the weekly Bible studies, and provides regular feedback to group leaders to help them grow in their teaching;
- Develops questions weekly for Community Groups based on the Sunday sermons that encourage discussion, promote spiritual growth, and encourage all to participate in the discussion;
- Develops innovative means to engaging the church-wide community to be regular, growing participants in the Community Group Program;
- Consistently seeks out success in this ministry and brings these principles to The Met; and,
- Shares our Community Group experience with other churches.

**Modelling and promoting one-to-one discipleship:** The Pastor of Community Life will model the practice of personal discipleship and encourage the congregation to a discipleship-oriented culture (*Approximately 20% of time*):

- He will, at any given time, be intentionally discipling 2-4 members of the congregation, with the intention that they would become disciplers to others; and,

- He provides intentional training and encouragement for the wider congregation in how to disciple others effectively.

**Developing a culture of discipleship through reading:** The Pastor of Community Life will encourage reading as a discipleship tool (*Approximately 10% of time*):

- Co-ordinates the congregational reading program to encourage and engage the congregation in their discipleship journey; and,
- Manages the Hub bookstall.

**Performing other related duties:**

- Participates in ministry staff and all-staff meetings, and prayer meetings;
- Fulfills the professional development requirements;
- Participates in the performance review process, including developing (and reporting on) personal goals with the Lead Pastor to enhance ministry performance;
- Completes reporting requirements in a thorough and timely manner;
- In due course, and depending on gifting and experience, there may be opportunities in leading Sunday service leading; and,
- Works with the PET on visioning, developing and implementing other discipleship initiatives.

**ADDITIONAL NOTES**

The position is full time (37.5 hours weekly) and as a salaried position it is expected that the incumbent will often be called upon for additional requirements.

Reviewed By:	Jonathan Griffiths, Chris Shadbolt	Date:	
Approved By:	Chris Shadbolt	Date:	
Last Updated By:	Chris Shadbolt	Date/Time:	February 22, 2022